***This form is to be provided to Employers (subject to 24 CFR 75) in ‘fillable’ Microsoft Word format.***

**Instructions for Employer:** Refer to the instructions on pages 3-4 of this document for guidance on completing this Certification form.

|  |  |  |
| --- | --- | --- |
| **PART A: Employee’ s *Current* Address & Income Information when Starting Work on Project** (Required) *(To be completed by Employer)* | | |
| 1. Employer’s Name (Company/Organization): | | |
| 1. Employee’s First and Last Name: | | |
| 1. Date(s) Employee Started Work on HUD/CDBG Funded Project(s):  *[Refer to the instructions on page 3 for guidance regarding Employees working on multiple projects.]* | | |
| 1. Employee’s County and State of Residence: *[example: Dane County, WI]*: | | |
| 1. Income Limit for Employee’s County of Residence: | | **$** |
| 1. Is the Employee a YouthBuild participant? | **YES  NO** | |
| **PART B: Employee’s *Previous* Address & Income Information on Hire Date** (Optional)  *(To be completed by Employer* ***and*** *Employee – Refer to Instructions in this document for guidance.) Optional and only applicable for Employees hired on or after 11/30/2020.* | | |
| ***Employer:*** *Optional – Please complete* ***#7 - #10*** *below. (Only Complete If Providing Form to Employee to Complete* ***#11 - #12****)* | | |
| 1. Employee’s Hire Date: | |  |
| 1. Employee’s Home Address on Hire Date *[Street Address (not PO Box), City, State, Zip, County]*: | | County: |
| 1. Income Limit in effect on Hire Date for Employee’s County of Residence on Hire Date: | | **$** |
| 1. Was the Employee a YouthBuild participant on their Hire Date? | | **YES  NO** |
| ***Employee:*** *Please complete* ***#11 - #12*** *below, and sign and date the form. (Optional)*  **Instructions for Employee:** Your employer is working on one or more projects funded in whole or in part by the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG) Program. The information below is requested from employees hired on or after 11/30/2020 who are working on the project(s) to comply with federal regulations ([24 CFR 75](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5)). Data are reported to regulating government entities for grant compliance. Individual personal identifying information is **not** released to the public. **Your response is voluntary, confidential, and has no effect on your employment.** | | |
| 1. Is the Home Address on your Hire Date that is listed in item **#8** above correct?   ***If No***, enter Address on Hire Date *[Street Address (not a PO Box), City, State, Zip, County]*: | | **YES  NO** |
| Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ County\*:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  *\*If your County of residence on your Hire Date is different than the one listed in item* ***#8*** *above, then check with your employer to determine if the Income Limit listed in item* ***#9*** *above needs to be changed before you respond to item* ***#12*** *below.* | | |
| 1. Was your annual individual income on your Hire Date *no more than* the “Income Limit” entered in item **#9** above? | | **YES  NO** |
| *[Income is to be based on your individual adjusted gross income (AGI) on the income tax return for the year prior to your Hire Date, or your individual wages and other income in the 12 months prior to your Hire Date if you did not file a tax return or your individual AGI is not otherwise determined.]* | | |
| **Employee Certification/Signature:  *Employee Signature Only Required If Employee Completed Part B.*** *By signing below, I certify that the information I entered in* ***Part B*** *– items* ***#11 - #12*** *is true and  correct to the best of my knowledge.* | | |
| **Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | **Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

|  |  |  |  |
| --- | --- | --- | --- |
| **PART C: Section 3 & Targeted Section 3 Reporting** (Required) *(To be completed by Employer)* | | | |
| Employer’s Name (Company/Organization): | | | |
| Employee’s First and Last Name: | | | |
| **Reporting Section 3 Worker/Targeted Section 3 Worker Status:**  Per [24 CFR 75](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5), the Employer is to determine whether the Employee qualifies as a Section 3 Worker and Targeted Section 3 Worker, as defined in **#(1)-#(2)** below, based on the information entered in **Part A**, and **Part B** if applicable, of the *Section 3 Employee Income Certification* form, and/or based on the Employer’s status as a Section 3 Business Concern. | | | |
| 1. Is the Employee a **Section 3 Worker** by meeting *one or more* of the criteria in **(a)-(c)** below   *[per* [*24 CFR 75*](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5)*]*? *Check ALL that Apply*:  (a) Has/had annual individual income *no more than* the Income Limit listed in **Part A** (item **#5**) based on the wages (annualized) that the Employer pays the Employee; ***OR*** in **Part B** (item **#9**) based the Employee’s response to item **#12**, if applicable and completed.  (b) Is/was a YouthBuild participant (currently, ***OR*** on Hire Date if hired 11/30/2020 or after).  (c) Is an Employee of a Section 3 Business Concern.\* | **YES  NO** | | |
| 1. Is the Employee a **Targeted Section 3 Worker** by meeting *one or more* of the criteria in **(a)-(c)** below *[per* [*24 CFR 75*](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5)*.21]*? *Check ALL that Apply*:   (a) Is/was a YouthBuild participant (currently, ***OR*** on Hire Date if hired 11/30/2020 or after).  (b) Is a Section 3 Worker who lives in the project area at the time of starting work on the project, ***OR*** *if* **Part B** is applicable and completed, then a Section 3 Worker who lived in the project area on their Hire Date; with their home residence being located:   * Within one (1) mile of the project site location (i.e., street address), **O*R*** * If less than 5,000 people live within a one (1) mile radius of the project site, then lives within a boundary radius around the CDBG project site that encompasses a population of 5,000 people. | **YES  NO** | | |
| If the Employee is working on multiple HUD/CDBG funded projects and qualifies as a Targeted Section 3 Worker based on the Employee living in the project area as specified above for one project, but not for the other project(s), then a separate Certification form must be completed for the Employee for the other project(s).  If the Employee qualifies as a Targeted Section 3 Worker based on the Employee living in the project area as specified above *upon starting work on a project*, then provide the Employee’s home address at the time of starting work on the project:  **Employee Home Address When Starting Work on Project *(enter only if applicable)****:  [Street address (not a P.O. Box), City, State, Zip]*: | | | |
|  |  | | |
| (c) Is a Section 3 Worker who is an Employee of a Section 3 Business Concern.\* | | | |
| *\*For the Section 3 Business Concern criteria, refer to the Section 3 Business Concern Certification form, which should be provided by the Grantee to Employers with the Section 3 Employee Income Certification form.* | | | |
| (3) **Employer Representative (Preparer) Certification:** *As the preparer of this Section 3 Employee Certification form, I certify by entering my name, title, and the date below that the information entered by the Employer in* ***Part A – Part C*** *on this form is true and correct to the best of my knowledge.* | | | |
| **Employer Representative First and Last Name:**  **Employer Representative Job Title:**  **Employer Representative Email Address:** | | **Date:** | |
| (4) **Enter the name of the Grantee(s) and Grant Agreement #(s) (if known) of the project(s) for which this form applies:** | | | |
| **Instructions for Employers and Grant Administrators:** | | |
| **Overview:**  Per HUD and CDBG program regulations and policies, the Employers of Employees working on a HUD/CDBG funded project that is subject to the Section 3 requirements of [24 CFR 75](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5) are required to report the data collected using this form for all Employees working on the project (with some exceptions\*). “Employers” may include grantees, grant subrecipient organizations, and contractors (including prime contractors and sub-contractors, for construction and non-construction activities).  **The Employer is *required* to complete a *Section 3 Employee Income Certification* form for each Employee working on a HUD/CDBG funded project.\* The Certification form is to be completed only once for an Employee, when they first *start work* on the project.**  \**[****Exception:*** *It is* ***optional and not required*** *to collect and report Section 3 data for* ***Employees providing professional/non-construction services who are in positions that require an advanced degree or professional license*** *(e.g., legal services, financial consulting, accounting services, environmental assessment, architectural/engineering services, etc.). If the Employee in this type of position qualifies as a Section 3 Worker, then it is to the advantage of the Employer to report the Employee’s data to contribute to the Employer’s efforts towards meeting the Section 3 “Safe Harbor” goals set by HUD for Section 3 compliance.]*  The **Section 3 “Safe Harbor” goals** for a HUD/CDBG funded project deemed to be subject to [24 CFR 75](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5) are to have at least 25% of all labor hours worked on the project be by Section 3 Workers and have at least 5% of all labor hours worked on the project be by Targeted Section 3 Workers. The Section 3 contracting, data collection, and reporting requirements and the Section 3 “Safe Harbor” goals for HUD/CDBG funded projects deemed to be subject to [24 CFR 75](https://www.ecfr.gov/cgi-bin/text-idx?SID=569b66a547528bf6c5c47f75b825cb94&mc=true&node=pt24.1.75&rgn=div5) are summarized in the *Section 3 Contract Requirements* contract insertion document provided to grantees by the State of Wisconsin Department of Administration Division of Energy, Housing and Community Resources (DEHCR), which applies to the grantee’s contract with the State, as well as all contracts associated with the project, including prime contracts and sub-contracts for construction and non-construction activities.  ***For Employees Working on Multiple HUD/CDBG Funded Projects at the Same Time:***  An Employee’s *Section 3 Employee Income Certification* form may be used for multiple HUD/CDBG funded projects occurring at the same *only if* the applicable HUD CDBG Income Limit for the Employee is the same for each project, and there is no difference in the Employee’s Targeted Section 3 Worker status (if applicable) for each project. If the applicable Income Limit or Targeted Section 3 Worker status is different for each project, then a separate *Section 3 Employee Income Certification* form must be completed for each project for which there are differences. | | |
| ***TIP FOR CHECKBOX ENTRIES WITHIN FORM:***  *For the ‘checkbox’ fields within the form, double-click the box next to the “Yes” or “No” option to change it to a ‘checked’ box; or right-click the box, select “Properties” and under the “Default Value” heading change the selection to the “Checked” option to have the box checked.* | | |
| **PART A:**   * **#1-#2:** Enter the Employer’s company/organization name, and the Employee’s first and last name. The “Employer” is the entity that has one or more Employees working on the HUD/CDBG funded project, which may include the Grantee, a “subrecipient” organization receiving the grant funds through the Grantee, a construction prime contractor or sub-contractor, or a non-construction (e.g., professional services) prime contractor or sub-contractor. * **#3:** Enter the date the Employee started work on the HUD/CDBG funded project. If the Employee is working on multiple HUD/CDBG funded projects, then enter the date the Employee started on each project for which this form is being submitted. If different Income Limits were in effect at the time the Employee started work on each project, or the Employee’s county of residence changed between their start on each project, then a separate *Section 3 Employee Income Certification* form must be completed for each project. * **#4:** Enter the county and state of the Employee’s home residence when the Employee starts work on the project. * **#5:** Enter the applicable Income Limit, which is the HUD CDBG Income Limit for a Family of 1 (i.e., an individual person) for the county in which the Employee lives and which is currently in effect when the Employee starts work on the project.   The HUD CDBG Income Limits for Wisconsin counties for a Family of 1 (i.e., individual person) are provided with this form for the following:   * + FY2024 (effective 5/1/2024 to present) – the Income Limits in effect for Employees living in Wisconsin who starts work on a project *5/1/2024 or later*;   + FY2023 (effective 6/15/2023 – 4/30/2024) – the Income Limits in effect for Employees living in Wisconsin who starts work on a project *6/15/2023 – 4/30/2024*;  FY2022 (effective 6/15/2022 to 6/14/2023) – the Income Limits in effect for Employees living in Wisconsin who starts work on a project *6/15/2022 – 6/14/2023*;   + FY2021 (effective 6/1/2021) – the Income Limits in effect for Employees living in Wisconsin who started work on a project *6/1/2021 – 6/14/2022*; and   **PART A: *(CONTINUED)***   * + FY2020 (effective 7/1/2020) – the Income Limits in effect for Employees living in Wisconsin who started work on the project *11/30/2020 – 5/31/2021*. *[Note: This form is not applicable to any work started prior to 11/30/2020.]*     The applicable Income Limit to enter in **Part A** – item **#5** on page 1 of this form is the HUD CDBG Income Limit in effect on the date the Employee started work on the project, for the county in which the Employee lives. If an income limit is needed for a county outside Wisconsin, it may be obtained by accessing the applicable CDBG Income Limits spreadsheet linked at: <https://www.hudexchange.info/resource/5334/cdbg-income-limits/>. Select the CDBG Income Limits in effect on date the  Employee started work on the project. The Income Limits for all states are provided on the spreadsheet. Filter the spreadsheet by State, and for the county in which the Employee lives, select the income limit listed in the **Lim80\_***[year]***p1** column.], which is the low-to-moderate income limit for a Family of 1 (i.e., individual person) for the year selected.   * **#6:** Respond to indicate whether the Employee is employed with your company/organization through the federally funded [YouthBuild](https://youthbuild.org/) job training and leadership program (for youth ages 16-24), receiving assistance under the Workforce Innovation and Opportunity Act ([29 U.S.C. 3226](https://www.govinfo.gov/content/pkg/USCODE-2020-title29/pdf/USCODE-2020-title29-chap32-subchapI-partD-sec3226.pdf)) by checking the appropriate box of “Yes” or “No”. | | |
| **Part B:**   * Completion of **Part B** is *optional* for the Employer and the Employee. It is only applicable for Employees hired on or after 11/30/2020 who do not qualify as a Section 3 Worker upon starting work on the project, but who may have qualified as a Section 3 Worker on their Hire Date. * The Employer should consider providing the Certification form to Employees hired on or after 11/30/2020 to demonstrate ‘best efforts’ made to meet the Section 3 “Safe Harbor” goals per [24 CFR 75](https://www.ecfr.gov/current/title-24/subtitle-A/part-75) if they were not met using the Employee data at the time of their starting work on the project. * **#7 - #10:** The **Employer** has the *option* to complete items **#7 - #10** in **Part B**.   The applicable Income Limit to enter in **Part B** – item **#9** on page 1 of this form is the HUD CDBG Income Limit in effect on the Employee’s Hire Date for the county in which the Employee lived on their Hire Date. The HUD CDBG Income Limits for Wisconsin counties for a family of 1 (i.e., individual person) are provided with this form for the following:   * + FY2024 (effective 5/1/2024 to present) – the Income Limits in effect for Employees living in Wisconsin who starts work on a project *5/1/2024 or later*;   + FY2023 (effective 6/15/2023 – 4/30/2024) – the Income Limits in effect for Employees living in Wisconsin who starts work on a project *6/15/2023 – 4/30/2024*;   + FY2022 (effective 6/15/2022 to 6/14/2023) – the Income Limits in effect for Employees living in Wisconsin who starts work on a project *6/15/2022 – 6/14/2023*;   + FY2021 (effective 6/1/2021) – the Income Limits in effect for Employees living in Wisconsin who were hired on *6/1/2021 – 6/14/2022*; and   + FY2020 (effective 7/1/2020) – the Income Limits in effect for Employees living in Wisconsin who were hired on *11/30/2020 – 5/31/2021*. *[Note: The Employee’s Section 3 status cannot be based on their annual income on their Hire Date if the Employee was hired prior to 11/30/2020.]*   Refer to the instructions for **Part A** – item **#5** above for accessing the HUD CDBG Income Limits for Employees who live outside Wisconsin.   * **#11 - #12:** The Employer may ask the Employee to complete items **#11 - #12** and sign and date the form. The Employee’sparticipation/completion is *voluntary*. | | |
| **ADDITIONAL GUIDANCE FOR PART A AND PART B:**   * The HUD CDBG Income Limits are updated annually by HUD, typically released in June or July. Check the website for updates each year. The **“Effective”** dateis listed for each year on the [CDBG Income Limits website](https://www.hudexchange.info/resource/5334/cdbg-income-limits/). * Only **one** *Section 3 Employee Certification* form needs to be completed per Employee who works on the HUD/CDBG funded project, and it is to be completed upon the Employee starting work on the project. A *Certification* form does not need to be completed for the Employee for each year of the project. | | |
| **Part C:**   * The Employer is to complete all of **Part C**. * Enter the Employer name and Employee name at the top of **Part C** where specified. * **Item #(1)**: Check the box for “Yes” or “No” to indicate whether the Employee is a Section 3 Worker; and if YES, then check the box(es) to indicate which criteria from options **(a), (b), and/or (c)** is/are met. * **Item #(2)**: Check the box for “Yes” or “No” to indicate whether the Employee is a Targeted Section 3 Worker and if YES, then check the box(es) to indicate which criteria from options **(a), (b), and/or (c)** is/are met.   + If option #**(2)(b)** is selected, then enter the Employee’s home address at the time of hire where specified. * **Item #(3):** Enter the Employer Representative (Preparer) name, job title, email address, and the date that **Part C** is being completed as certification of the accuracy of the information entered by the Employer in **Part A – Part C**. * **Item #(4):** Enter the Grantee/UGLG name(s) and Grant Agreement number(s) (if known) for the HUD/CDBG funded project(s) for which this form is being completed and submitted. *This may be updated by the Employer or the Grantee’s Grant Administrator as projects are added.* | | |
| **The data from this form are to be used when the Employer is calculating and reporting all labor hours**  **for all Employees, Section 3 Workers, and Targeted Section 3 Workers who work on the HUD/CDBG funded project**  **on the *Semi-Annual* *Individual Contractor’s Section 3 Data Report* (Attachment 9-M from the** [*CDBG Implementation Handbook*](https://doa.wi.gov/Pages/LocalGovtsGrants/CDBGImplementationHandbook.aspx)**, as provided by the Grantee to the Employer).**  **EMPLOYERS AND HUD/CDBG GRANTEES MUST RETAIN SECTION 3 EMPLOYEE INCOME CERTIFICATION FORMS**  **IN THE PROJECT FILE AND PROVIDE THEM TO DEHCR AND OTHER REGULATING ENTITIES UPON REQUEST.** | | |

**HUD FY2024 CDBG INCOME LIMITS – WISCONSIN**

*(Effective 5/1/2024)*

*Source: HUD FY2024* [*CDBG Income Limits*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/) *spreadsheet (which contains income limits for all states and counties) linked at*:

[*https://www.hudexchange.info/resource/5334/cdbg-income-limits/*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/)

If an Employee does not live in Wisconsin, the applicable Income Limits for the Employee must be obtained from accessing the FY2024 CDBG Income Limits spreadsheet linked on the website linked above. The FY2024 CDBG Income Limits for all states are provided in the spreadsheet. Filter the spreadsheet by State, and for the county in which the Employee currently lives (at the time of starting work on the project, for the applicable Income Limit to enter in **Part A** – item **#5** on this form – *if* the Employee started work on the project 5/1/2024 or later); or previously lived on their Hire Date (for the applicable Income Limit to enter in **Part B** – item **#9** on this form), select the income limit listed in the **Lim80\_***[year]***p1** column.], which is the 80% low-to-moderate income limit for a Family of 1 (i.e., individual person) for the year selected. *[Note: Counties are listed in alphabetical order on the spreadsheet. Some counties are part of a metropolitan area so the metro area will be listed where the county name should be. Use the income limit for the metro area for that county.]*

| **County** | **Family of 1**  **80% Income Limit**  **FY2024** |
| --- | --- |
| Adams County, WI | $48,550 |
| Ashland County, WI | $48,550 |
| Barron County, WI | $48,550 |
| Bayfield County, WI | $48,550 |
| Brown County, WI | $54,900 |
| Buffalo County, WI | $48,550 |
| Burnett County, WI | $48,550 |
| Calumet County, WI | $58,250 |
| Chippewa County, WI | $55,650 |
| Clark County, WI | $48,550 |
| Columbia County, WI | $55,800 |
| Crawford County, WI | $48,550 |
| Dane County, WI | $68,500 |
| Dodge County, WI | $51,350 |
| Door County, WI | $51,700 |
| Douglas County, WI | $53,350 |
| Dunn County, WI | $52,850 |
| Eau Claire County, WI | $55,650 |
| Florence County, WI | $48,550 |
| Fond du Lac County, WI | $53,600 |
| Forest County, WI | $48,550 |
| Grant County, WI | $49,500 |
| Green County, WI | $54,900 |
| Green Lake County, WI | $48,550 |
| Iowa County, WI | $59,000 |
| Iron County, WI | $48,550 |
| Jackson County, WI | $48,550 |
| Jefferson County, WI | $56,250 |
| Juneau County, WI | $48,550 |
| Kenosha County, WI | $54,800 |
| Kewaunee County, WI | $54,900 |
| La Crosse County, WI | $55,100 |
| Lafayette County, WI | $49,000 |
| Langlade County, WI | $48,550 |
| Lincoln County, WI | $50,750 |
| Manitowoc County, WI | $48,550 |
| Marathon County, WI | $53,100 |
| Marinette County, WI | $48,550 |
| Marquette County, WI | $48,550 |
| Menominee County, WI | $48,550 |
| Milwaukee County, WI | $57,200 |
| Monroe County, WI | $48,550 |
| Oconto County, WI | $52,350 |
| Oneida County, WI | $49,950 |
| Outagamie County, WI | $58,250 |
| Ozaukee County, WI | $57,200 |
| Pepin County, WI | $49,850 |
| Pierce County, WI | $68,500 |
| Polk County, WI | $51,550 |
| Portage County, WI | $55,550 |
| Price County, WI | $48,550 |
| Racine County, WI | $54,500 |
| Richland County, WI | $48,550 |
| Rock County, WI | $48,550 |
| Rusk County, WI | $48,550 |
| St. Croix County, WI | $68,500 |
| Sauk County, WI | $53,600 |
| Sawyer County, WI | $48,550 |
| Shawano County, WI | $48,550 |
| Sheboygan County, WI | $48,650 |
| Taylor County, WI | $48,550 |
| Trempealeau County, WI | $51,050 |
| Vernon County, WI | $49,500 |
| Vilas County, WI | $48,550 |
| Walworth County, WI | $56,700 |
| Washburn County, WI | $48,550 |
| Washington County, WI | $57,200 |
| Waukesha County, WI | $57,200 |
| Waupaca County, WI | $50,150 |
| Waushara County, WI | $48,550 |
| Winnebago County, WI | $55,400 |
| Wood County, WI | $48,550 |

**HUD FY2023 CDBG INCOME LIMITS – WISCONSIN**

*(Effective 6/15/2023 – 4/30/2024)*

*Source: HUD FY2023* [*CDBG Income Limits*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/) *spreadsheet (which contains income limits for all states and counties) linked at*:

[*https://www.hudexchange.info/resource/5334/cdbg-income-limits/*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/)

If an Employee does not live in Wisconsin, the applicable Income Limits for the Employee must be obtained from accessing the FY2023 CDBG Income Limits spreadsheet linked on the website linked above. The FY2023 CDBG Income Limits for all states are provided in the spreadsheet. Filter the spreadsheet by State, and for the county in which the Employee currently lives (at the time of starting work on the project, for the applicable Income Limit to enter in **Part A** – item **#5** on this form – *if* the Employee started work on the project 6/15/2023 – 4/30/2024); or previously lived on their Hire Date (for the applicable Income Limit to enter in **Part B** – item **#9** on this form), select the income limit listed in the **Lim80\_***[year]***p1** column.], which is the 80% low-to-moderate income limit for a Family of 1 (i.e., individual person) for the year selected. *[Note: Counties are listed in alphabetical order on the spreadsheet. Some counties are part of a metropolitan area so the metro area will be listed where the county name should be. Use the income limit for the metro area for that county.]*

| **County** | **Family of 1**  **80% Income Limit**  **FY2023** |
| --- | --- |
| Adams County, WI | $47,600 |
| Ashland County, WI | $47,600 |
| Barron County, WI | $47,600 |
| Bayfield County, WI | $47,600 |
| Brown County, WI | $53,500 |
| Buffalo County, WI | $47,600 |
| Burnett County, WI | $47,600 |
| Calumet County, WI | $56,750 |
| Chippewa County, WI | $51,150 |
| Clark County, WI | $47,600 |
| Columbia County, WI | $54,850 |
| Crawford County, WI | $47,600 |
| Dane County, WI | $66,300 |
| Dodge County, WI | $48,350 |
| Door County, WI | $48,800 |
| Douglas County, WI | $50,600 |
| Dunn County, WI | $48,650 |
| Eau Claire County, WI | $51,150 |
| Florence County, WI | $47,600 |
| Fond du Lac County, WI | $49,950 |
| Forest County, WI | $47,600 |
| Grant County, WI | $47,600 |
| Green County, WI | $52,650 |
| Green Lake County, WI | $47,600 |
| Iowa County, WI | $53,700 |
| Iron County, WI | $47,600 |
| Jackson County, WI | $47,600 |
| Jefferson County, WI | $52,300 |
| Juneau County, WI | $47,600 |
| Kenosha County, WI | $53,050 |
| Kewaunee County, WI | $53,500 |
| La Crosse County, WI | $52,300 |
| Lafayette County, WI | $47,600 |
| Langlade County, WI | $47,600 |
| Lincoln County, WI | $48,350 |
| Manitowoc County, WI | $47,850 |
| Marathon County, WI | $51,950 |
| Marinette County, WI | $47,600 |
| Marquette County, WI | $47,600 |
| Menominee County, WI | $47,600 |
| Milwaukee County, WI | $55,950 |
| Monroe County, WI | $48,200 |
| Oconto County, WI | $47,600 |
| Oneida County, WI | $48,000 |
| Outagamie County, WI | $56,750 |
| Ozaukee County, WI | $55,950 |
| Pepin County, WI | $48,200 |
| Pierce County, WI | $66,300 |
| Polk County, WI | $47,600 |
| Portage County, WI | $51,450 |
| Price County, WI | $47,600 |
| Racine County, WI | $51,200 |
| Richland County, WI | $47,600 |
| Rock County, WI | $48,350 |
| Rusk County, WI | $47,600 |
| St. Croix County, WI | $66,300 |
| Sauk County, WI | $48,750 |
| Sawyer County, WI | $47,600 |
| Shawano County, WI | $47,600 |
| Sheboygan County, WI | $50,200 |
| Taylor County, WI | $47,600 |
| Trempealeau County, WI | $48,350 |
| Vernon County, WI | $47,600 |
| Vilas County, WI | $47,600 |
| Walworth County, WI | $52,200 |
| Washburn County, WI | $47,600 |
| Washington County, WI | $55,950 |
| Waukesha County, WI | $55,950 |
| Waupaca County, WI | $48,350 |
| Waushara County, WI | $47,600 |
| Winnebago County, WI | $50,400 |
| Wood County, WI | $47,600 |

**HUD FY2022 CDBG INCOME LIMITS – WISCONSIN**

*(Effective 6/15/2022 – 6/14/2023)*

*Source: HUD FY2022* [*CDBG Income Limits*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/) *spreadsheet (which contains income limits for all states and counties) linked at*:

*<https://www.hudexchange.info/resource/5334/cdbg-income-limits/>*

If an Employee does not live in Wisconsin, the applicable Income Limits for the Employee must be obtained from accessing the FY2022 CDBG Income Limits spreadsheet linked on the website linked above. The FY2022 CDBG Income Limits for all states are provided in the spreadsheet. Filter the spreadsheet by State, and for the county in which the Employee currently lives (at the time of starting work on the project, for the applicable Income Limit to enter in **Part A** – item **#5** on this form – *if* the Employee started work on the project 6/15/2022 – 6/14/2023); or previously lived on their Hire Date (for the applicable Income Limit to enter in **Part B** – item **#9** on this form), select the income limit listed in the **Lim80\_***[year]***p1** column.], which is the 80% low-to-moderate income limit for a Family of 1 (i.e., individual person) for the year selected. *[Note: Counties are listed in alphabetical order on the spreadsheet. Some counties are part of a metropolitan area so the metro area will be listed where the county name should be. Use the income limit for the metro area for that county.]*

| **County** | **Family of 1**  **80% Income Limit**  **FY2022** |
| --- | --- |
| Adams County, WI | $45,000 |
| Ashland County, WI | $45,000 |
| Barron County, WI | $45,000 |
| Bayfield County, WI | $45,000 |
| Brown County, WI | $50,550 |
| Buffalo County, WI | $45,000 |
| Burnett County, WI | $45,000 |
| Calumet County, WI | $53,600 |
| Chippewa County, WI | $50,150 |
| Clark County, WI | $45,000 |
| Columbia County, WI | $51,800 |
| Crawford County, WI | $45,000 |
| Dane County, WI | $62,600 |
| Dodge County, WI | $45,650 |
| Door County, WI | $46,100 |
| Douglas County, WI | $47,800 |
| Dunn County, WI | $46,000 |
| Eau Claire County, WI | $50,150 |
| Florence County, WI | $45,000 |
| Fond du Lac County, WI | $47,150 |
| Forest County, WI | $45,000 |
| Grant County, WI | $45,000 |
| Green County, WI | $49,750 |
| Green Lake County, WI | $45,000 |
| Iowa County, WI | $50,700 |
| Iron County, WI | $45,000 |
| Jackson County, WI | $45,000 |
| Jefferson County, WI | $49,350 |
| Juneau County, WI | $45,000 |
| Kenosha County, WI | $50,150 |
| Kewaunee County, WI | $50,550 |
| La Crosse County, WI | $50,500 |
| Lafayette County, WI | $45,000 |
| Langlade County, WI | $45,000 |
| Lincoln County, WI | $45,650 |
| Manitowoc County, WI | $45,200 |
| Marathon County, WI | $49,100 |
| Marinette County, WI | $45,000 |
| Marquette County, WI | $45,000 |
| Menominee County, WI | $45,000 |
| Milwaukee County, WI | $52,850 |
| Monroe County, WI | $45,650 |
| Oconto County, WI | $45,000 |
| Oneida County, WI | $45,350 |
| Outagamie County, WI | $53,600 |
| Ozaukee County, WI | $52,850 |
| Pepin County, WI | $45,550 |
| Pierce County, WI | $62,600 |
| Polk County, WI | $45,000 |
| Portage County, WI | $50,350 |
| Price County, WI | $45,000 |
| Racine County, WI | $48,350 |
| Richland County, WI | $45,000 |
| Rock County, WI | $45,650 |
| Rusk County, WI | $45,000 |
| St. Croix County, WI | $62,600 |
| Sauk County, WI | $46,050 |
| Sawyer County, WI | $45,000 |
| Shawano County, WI | $45,000 |
| Sheboygan County, WI | $47,400 |
| Taylor County, WI | $45,000 |
| Trempealeau County, WI | $45,650 |
| Vernon County, WI | $45,000 |
| Vilas County, WI | $45,000 |
| Walworth County, WI | $49,300 |
| Washburn County, WI | $45,000 |
| Washington County, WI | $52,850 |
| Waukesha County, WI | $52,850 |
| Waupaca County, WI | $45,650 |
| Waushara County, WI | $45,000 |
| Winnebago County, WI | $47,600 |
| Wood County, WI | $45,000 |

**HUD FY2021 CDBG INCOME LIMITS – WISCONSIN**

*(Effective**6/1/2021 – 6/14/2022)*

*Source: HUD FY2021* [*CDBG Income Limits*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/) *spreadsheet (which contains income limits for all states and counties) linked at*:

[*https://www.hudexchange.info/resource/5334/cdbg-income-limits/*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/)

If an Employee does not live in Wisconsin, the applicable Income Limits for the Employee must be obtained from accessing the FY2021 CDBG Income Limits spreadsheet linked on the website linked above. The FY2021 CDBG Income Limits for all states are provided in the spreadsheet. Filter the spreadsheet by State, and for the county in which the Employee lived at the time of starting work on the project (for the applicable Income Limit to enter in **Part A** – item **#5** on this form); or previously lived on their Hire Date (for the applicable Income Limit to enter in **Part B** – item **#9** on this form), select the income limit listed in the **Lim80\_***[year]***p1** column.], which is the 80% low-to-moderate income limit for a Family of 1 (i.e., individual person) for the year selected. *[Note: Counties are listed in alphabetical order on the spreadsheet. Some counties are part of a metropolitan area so the metro area will be listed where the county name should be. Use the income limit for the metro area for that county.]*

| **County** | **Family of 1**  **80% Income Limit**  **FY2021** |
| --- | --- |
| Adams County, WI | $40,250 |
| Ashland County, WI | $40,250 |
| Barron County, WI | $40,250 |
| Bayfield County, WI | $40,250 |
| Brown County, WI | $45,200 |
| Buffalo County, WI | $40,250 |
| Burnett County, WI | $40,250 |
| Calumet County, WI | $47,950 |
| Chippewa County, WI | $44,800 |
| Clark County, WI | $40,250 |
| Columbia County, WI | $46,600 |
| Crawford County, WI | $40,250 |
| Dane County, WI | $55,950 |
| Dodge County, WI | $43,650 |
| Door County, WI | $41,450 |
| Douglas County, WI | $42,750 |
| Dunn County, WI | $41,350 |
| Eau Claire County, WI | $44,800 |
| Florence County, WI | $40,250 |
| Fond du Lac County, WI | $42,200 |
| Forest County, WI | $40,250 |
| Grant County, WI | $40,250 |
| Green County, WI | $45,200 |
| Green Lake County, WI | $40,250 |
| Iowa County, WI | $45,650 |
| Iron County, WI | $40,250 |
| Jackson County, WI | $40,250 |
| Jefferson County, WI | $44,150 |
| Juneau County, WI | $40,250 |
| Kenosha County, WI | $45,650 |
| Kewaunee County, WI | $45,200 |
| La Crosse County, WI | $45,150 |
| Lafayette County, WI | $40,250 |
| Langlade County, WI | $40,250 |
| Lincoln County, WI | $41,000 |
| Manitowoc County, WI | $40,450 |
| Marathon County, WI | $44,450 |
| Marinette County, WI | $40,250 |
| Marquette County, WI | $40,250 |
| Menominee County, WI | $40,250 |
| Milwaukee County, WI | $47,250 |
| Monroe County, WI | $41,000 |
| Oconto County, WI | $40,250 |
| Oneida County, WI | $40,550 |
| Outagamie County, WI | $47,950 |
| Ozaukee County, WI | $47,250 |
| Pepin County, WI | $40,750 |
| Pierce County, WI | $55,950 |
| Polk County, WI | $40,250 |
| Portage County, WI | $45,050 |
| Price County, WI | $40,250 |
| Racine County, WI | $43,250 |
| Richland County, WI | $40,250 |
| Rock County, WI | $40,900 |
| Rusk County, WI | $40,250 |
| St. Croix County, WI | $55,950 |
| Sauk County, WI | $42,100 |
| Sawyer County, WI | $40,250 |
| Shawano County, WI | $40,250 |
| Sheboygan County, WI | $43,150 |
| Taylor County, WI | $40,250 |
| Trempealeau County, WI | $41,100 |
| Vernon County, WI | $40,250 |
| Vilas County, WI | $40,250 |
| Walworth County, WI | $44,100 |
| Washburn County, WI | $40,250 |
| Washington County, WI | $47,250 |
| Waukesha County, WI | $47,250 |
| Waupaca County, WI | $41,650 |
| Waushara County, WI | $40,250 |
| Winnebago County, WI | $43,400 |
| Wood County, WI | $40,250 |

**HUD FY2020 CDBG INCOME LIMITS – WISCONSIN**

*(Effective 7/1/2020 – 5/31/2021)*

*Source: HUD FY2020* [*CDBG Income Limits*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/) *spreadsheet (which contains income limits for all states and counties) linked at*:

[*https://www.hudexchange.info/resource/5334/cdbg-income-limits/*](https://www.hudexchange.info/resource/5334/cdbg-income-limits/)

If an Employee does not live in Wisconsin, the applicable Income Limits for the Employee must be obtained from accessing the FY2020 CDBG Income Limits spreadsheet linked on the website linked above. The FY2020 CDBG Income Limits for all states are provided in the spreadsheet. Filter the spreadsheet by State, and for the county in which the Employee lived at the time of starting work on the project (for the applicable Income Limit to enter in **Part A** – item **#5** on this form); or previously lived on their Hire Date (for the applicable Income Limit to enter in **Part B** – item **#9** on this form), select the income limit listed in the **Lim80\_***[year]***p1** column.], which is the 80% low-to-moderate income limit for a Family of 1 (i.e., individual person) for the year selected. *[Note: Counties are listed in alphabetical order on the spreadsheet. Some counties are part of a metropolitan area so the metro area will be listed where the county name should be. Use the income limit for the metro area for that county.]*

| **County** | **Family of 1**  **80% Income Limit**  **FY2020** |
| --- | --- |
| Adams County, WI | $39,700 |
| Ashland County, WI | $39,700 |
| Barron County, WI | $39,700 |
| Bayfield County, WI | $39,700 |
| Brown County, WI | $46,100 |
| Buffalo County, WI | $39,700 |
| Burnett County, WI | $39,700 |
| Calumet County, WI | $48,400 |
| Chippewa County, WI | $42,950 |
| Clark County, WI | $39,700 |
| Columbia County, WI | $45,850 |
| Crawford County, WI | $39,700 |
| Dane County, WI | $54,950 |
| Dodge County, WI | $43,400 |
| Door County, WI | $41,750 |
| Douglas County, WI | $43,050 |
| Dunn County, WI | $40,050 |
| Eau Claire County, WI | $42,950 |
| Florence County, WI | $39,700 |
| Fond du Lac County, WI | $44,350 |
| Forest County, WI | $39,700 |
| Grant County, WI | $39,700 |
| Green County, WI | $44,250 |
| Green Lake County, WI | $39,700 |
| Iowa County, WI | $44,000 |
| Iron County, WI | $39,700 |
| Jackson County, WI | $39,700 |
| Jefferson County, WI | $42,950 |
| Juneau County, WI | $39,700 |
| Kenosha County, WI | $43,550 |
| Kewaunee County, WI | $46,100 |
| La Crosse County, WI | $43,050 |
| Lafayette County, WI | $39,700 |
| Langlade County, WI | $39,700 |
| Lincoln County, WI | $40,150 |
| Manitowoc County, WI | $41,650 |
| Marathon County, WI | $44,250 |
| Marinette County, WI | $39,700 |
| Marquette County, WI | $39,700 |
| Menominee County, WI | $39,700 |
| Milwaukee County, WI | $46,950 |
| Monroe County, WI | $40,400 |
| Oconto County, WI | $39,700 |
| Oneida County, WI | $39,700 |
| Outagamie County, WI | $48,400 |
| Ozaukee County, WI | $46,950 |
| Pepin County, WI | $39,700 |
| Pierce County, WI | $54,950 |
| Polk County, WI | $39,700 |
| Portage County, WI | $44,000 |
| Price County, WI | $39,700 |
| Racine County, WI | $43,050 |
| Richland County, WI | $39,700 |
| Rock County, WI | $39,700 |
| Rusk County, WI | $39,700 |
| St. Croix County, WI | $54,950 |
| Sauk County, WI | $40,600 |
| Sawyer County, WI | $39,700 |
| Shawano County, WI | $39,700 |
| Sheboygan County, WI | $41,100 |
| Taylor County, WI | $39,700 |
| Trempealeau County, WI | $40,250 |
| Vernon County, WI | $39,700 |
| Vilas County, WI | $39,700 |
| Walworth County, WI | $44,250 |
| Washburn County, WI | $39,700 |
| Washington County, WI | $46,950 |
| Waukesha County, WI | $46,950 |
| Waupaca County, WI | $40,250 |
| Waushara County, WI | $39,700 |
| Winnebago County, WI | $45,300 |
| Wood County, WI | $41,250 |